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2023 and 2024

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2023 INCOME AND PAYROLL TAX RATES

SINGLE TAXI	SINGLE TAXPAYER RATES						
Taxable I	Taxable Income		Tax Before Credits				
Over	But not over	Flat amount	+%	Of excess over			
\$ 0	\$ 11,000	\$ 0	10%	\$ 0			
11,000	44,725	1,100.00	12%	11,000			
44,725	95,375	5,147.00	22%	44,725			
95,375	182,100	16,290.00	24%	95,375			
182,100	231,250	37,104.00	32%	182,100			
231,250	578,125	52,832.00	35%	231,250			
578,125		174,238.25	37%	578,125			

MARRIED FILING JOINTLY RATES							
Taxable I	ncome	Tax	Tax Before Credits				
Over	But not over	Flat amount	+% Of	f excess over			
\$ 0	\$ 22,000	\$ 0	10%	\$ 0			
22,000	89,450	2,200.00	12%	22,000			
89,450	190,750	10,294.00	22%	89,450			
190,750	364,200	32,580.00	24%	190,750			
364,200	462,500	74,208.00	32%	364,200			
462,500	693,750	105,664.00	35%	462,500			
693,750		186,601.50	37%	693,750			

HEA	HEAD OF HOUSEHOLD RATES						
	Taxab	le Income		Tax Before Credits			
	Ove	er But not ov	er F	lat amount	+%	Of excess over	
	\$	0 \$ 15,7	00 \$	0	10%	\$ 0	
	15,70	0 59,8	50	1,570.00	12%	15,700	
	59,85	0 95,3	50	6,868.00	22%	59,850	
	95,35	0 182,1	00	14,678.00	24%	95,350	
	182,10	0 231,2	50	35,498.00	32%	182,100	
	231,25	0 578,1	00	51,226.00	35%	231,250	
	578,10	0		172,623.50	37%	578,100	

MARRIED FILING SEPARATELY RATES							
Taxable I	ncome	Та	Tax Before Credits				
Over	But not over	Flat amount	+%	Of excess over			
\$ 0	\$ 11,000	\$ 0	10%	\$ 0			
11,000	44,725	1,100.00	12%	11,000			
44,725	95,375	5,147.00	22%	44,725			
95,375	182,100	16,290.00	24%	95,375			
182,100	231,250	37,104.00	32%	182,100			
231,250	346,875	52,832.00	35%	231,250			
346,875		93,300.75	37%	346,875			

TRUS	TRUSTS AND ESTATES RATES										
Т	Taxable Income				Ta	ax Before	Cred	dits			
	Ov	er	But	not over	Fla	t amount		+%	Of ex	cess	over
\$		0	\$	2,900	\$	0	1	0%		\$	0
	2,90	00		10,550		290.00	2	4%		2	,900
	10,55	50		14,450		2,126.00	3	5%		10	,550
	14,45	50	-			3,491.00	3	37%		14	,450

SOCIAL SECURITY PAYROLL TAX					
	Minimum Taxable Wage Base	Tax Rate	Maximum Tax		
Employee	\$160,200	6.2%	\$9,932.40		
Self-Employed	\$160,200	12.4%	\$19,864.80		

MEDICARE PART A PA	AYROLL TAX		
	Taxable Wage Base	Tax Rate	Maximum Tax
Employee	Initial \$250,000 (joint filers)	1.45%	\$3,625.00
	Initial \$125,000 (married filing separately)	1.45%	\$1,812.50
	Initial \$200,000 (all others)	1.45%	\$2,900.00
	Wages over \$250,000 (joint filers)	2.35%	(no maximum)
	Wages over \$125,000 (married filing separately)	2.35%	(no maximum)
	Wages over \$200,000 (all others)	2.35%	(no maximum)
Employer	All wages	1.45%	
Self-Employed	Initial \$250,000 (joint filers)	2.9%	\$7,250.00
	Initial \$125,000 (married filing separately)	2.9%	\$3,625.00
	Initial \$200,000 (all others)	2.9%	\$5,800.00
	Wages over \$250,000 (joint filers)	3.8%	(no maximum)
	Wages over \$125,000 (married filing separately)	3.8%	(no maximum)
	Wages over \$200,000 (all others)	3.8%	(no maximum)

2024 INCOME AND PAYROLL TAX RATES

SINGLE TAXPAYER RATES						
Taxable I	Taxable Income		Tax Before Credits			
Over	But not over	Flat amount	+%	Of excess over		
\$ 0	\$ 11,600	\$ 0	10%	\$ 0		
11,600	47,150	1,160.00	12%	11,600		
47,150	100,525	5,426.00	22%	47,150		
100,525	191,950	17,168.50	24%	100,525		
191,950	243,725	39,110.50	32%	191,150		
243,725	609,350	55,678.50	35%	243,725		
609,350		183,647.25	37%	609,350		

MARRIED FILING JOINTLY RATES							
Taxable I	Taxable Income		Before Credits				
Over	But not over	Flat amount	+% Of excess over				
\$ 0	\$ 23,200	\$ 0	10% \$ 0				
23,200	94,300	2,320.00	12% 23,200				
94,300	201,050	10,852.00	22% 94,300				
201,050	383,900	34,337.00	24% 201,050				
383,900	487,450	78,221.00	32% 383,900				
487,450	731,200	111,357.00	35% 487,450				
731,200		196,669.50	37% 731,200				

HEAD	HEAD OF HOUSEHOLD RATES						
Ta	axable	Income	Т	Tax Before Credits			
	Over	But not over	Flat amount	+%	Of excess over		
\$	0	\$ 16,550	\$ 0	10%	\$ 0		
1	6,550	63,100	1,655.00	12%	16,550		
6	3,100	100,500	7,241.00	22%	63,100		
10	0,500	191,950	15,469.00	24%	100,500		
19	91,950	243,700	37,417.00	32%	191,950		
24	3,700	609,350	53,977.00	35%	243,700		
60	9,350		181,954.50	37%	609,350		

MARRIED FIL	MARRIED FILING SEPARATELY RATES						
Taxable I	ncome	Та	Tax Before Credits				
Over	But not over	Flat amount	+%	Of excess over			
\$ 0	\$ 11,600	\$ 0	10%	\$ 0			
11,600	47,150	1,160.00	12%	11,600			
47,150	100,525	5,426.00	22%	47,150			
100,525	191,950	17,168.50	24%	100,525			
191,950	243,725	39,110.50	32%	191,950			
243,725	365,600	55,678.50	35%	243,725			
365,600		98,334.75	37%	365,600			

TRUSTS AN	TRUSTS AND ESTATES RATES						
Taxable	Income	Ta	ax Before Cred	dits			
Over	But not over	Flat amount	+%	Of excess over			
\$ 0	\$ 3,100	\$ 0	10%	\$ 0			
3,100	11,150	310.00	24%	3,100			
11,150	15,200	2,242.00	35%	11,150			
15,200		3,659.50	37%	15,200			

SOCIAL SECURITY PAYROLL TAX				
	Minimum Taxable Wage Base	Tax Rate	Maximum Tax	
Employee	\$168,600	6.2%	\$10,453.20	
Self-Employed	\$168,600	12.4%	\$20,906.40	

MEDICARE PART A PAYROLL TAX				
	Taxable Wage Base	Tax Rate	Maximum Tax	
Employee	Initial \$250,000 (joint filers)	1.45%	\$3,625.00	
	Initial \$125,000 (married filing separately)	1.45%	\$1,812.50	
	Initial \$200,000 (all others)	1.45%	\$2,900.00	
	Wages over \$250,000 (joint filers)	2.35%	(no maximum)	
	Wages over \$125,000 (married filing separately)	2.35%	(no maximum)	
	Wages over \$200,000 (all others)	2.35%	(no maximum)	
Employer	All wages	1.45%		
Self-Employed	Initial \$250,000 (joint filers)	2.9%	\$7,250.00	
	Initial \$125,000 (married filing separately)	2.9%	\$3,625.00	
	Initial \$200,000 (all others)	2.9%	\$5,800.00	
	Wages over \$250,000 (joint filers)	3.8%	(no maximum)	
	Wages over \$125,000 (married filing separately)	3.8%	(no maximum)	
	Wages over \$200,000 (all others)	3.8%	(no maximum)	

CORPORATE TAX RATE

Taxable income is taxed at a flat rate of 21%.

ALTERNATIVE MINIMUM TAX

Taxpayers are subject to an "alternative minimum tax" (AMT) instead of the regular income tax when they have substantial "preference income." This is income that is treated favorably under the regular income tax. Basically, the taxpayer must pay whichever tax is higher—the regular tax or the AMT.

Filing Status	2023 Exemption	2024 Exemption
Single or head of household	\$81,300	\$85,700
Married filing jointly	\$126,500	\$133,300
Married filing separately	\$63,250	\$66,650
Estates and trusts	\$28,400	\$29,900

The exemption amounts are phased out for higher-income taxpayers. The income thresholds are:

Filing Status	2023	2024	
Married filing jointly	\$1,156,300	\$1,218,700	
All other taxpayers	\$578,150	\$609,350	
AMT Income in Excess of Exemption	2023	2024	AMT Rate
First	\$220,700*	\$232,600*	26%
Above	\$220,700	\$232,600	28%

^{*\$110,350 / \$116,300} for married persons filing separately

KIDDIE TAX ON UNEARNED INCOME

	2023	2024	Income Tax Bracket
First	\$1,250	\$1,300	No Tax
Next	\$1,250	\$1,300	Child's Bracket
Amounts Over	\$2,500	\$2,600	Parent's Bracket

The "kiddie tax" applies to: a) a child under age 18; b) a child age 18 whose earned income does not exceed one-half of his or her support; or c) a child age 19-23 whose earned income does not exceed one-half of his or her support, and who is a full-time student. Furthermore, the child does not file a joint income tax return and has at least one living parent at the end of the tax year.

INCOME TAXATION OF SOCIAL SECURITY BENEFITS

Retired taxpayers with incomes over certain threshold amounts are subject to income tax on their Social Security retirement benefits. The special tax base for determining whether a taxpayer's benefits are subject to tax equals one-half of Social Security benefits plus all other income (including tax-exempt income).

Filing Status	Tax Base	% of Benefits Taxed
Single or head of household	\$25,000 - \$34,000	50%
Single or head of household	Over \$34,000	85%
Manying dilling in light.	\$32,000 - \$44,000	50%
Married filing jointly	Over \$44,000	85%
Married filing separately	Depends on whether th	e spouses live together during the tax year

For example, a married couple filing jointly has an adjusted gross income of \$30,000, tax-exempt interest of \$3,000, and receives \$24,000 in Social Security benefits. The special tax base for the couple equals \$45,000, and \$6,850 of the Social Security benefits are taxable $(.50 \times $12,000 = $6,000; .85 \times $1,000 = $850; total $6,850)$.

STANDARD DEDUCTION

Amount - The standard deduction is a flat amount that a taxpayer may deduct in lieu of itemizing deductions. The standard deduction amount for each taxpayer category is:

Taxpayer Status	2023	2024
Single	\$13,850	\$14,600
Married filing jointly	\$27,700	\$29,200
Head of household	\$20,800	\$21,900
Married filing separately	\$13,850	\$14,600

Age 65 or Blind - Taxpayers who are age 65 or over, or who are blind, may take an additional standard deduction (provided they do not itemize). For 2023, the additional standard deduction amount is \$1,500 if married or \$1,850 if the person is unmarried and not a surviving spouse. For 2024, the additional standard deduction amount is \$1,550 if married or \$1,950 if the person is unmarried and not a surviving spouse.

ITEMIZED DEDUCTIONS

Deductible

Interest Expense - Most personal interest paid is not deductible, with certain important exceptions:

Deductible	Not Deductible
1. Mortgage interest on one or two residences up to \$750,000	1. Auto loan interest
of indebtedness (applies only to new mortgages taken out after December 15, 2017; older mortgages remain tied to the	2. Credit card interest
\$1,000,000 cap)	3. Home equity loan interest*
2. Points on home mortgages	4. Most other consumer loan interest
3. Business interest	5. Prepaid interest other than points on home mortgages
4. Investment interest up to net investment income	

Not Deductible

State and Local Taxes - Itemizers may deduct either state and local income taxes, or state and local sales taxes. Also, itemizers may deduct state and local real property taxes and personal property taxes. The combined deduction for state property and income taxes is capped at \$10,000. Taxpayers may not deduct state and local taxes in calculating the AMT unless they are deductible in computing adjusted gross income ("above-the-line" deductions, not itemized).

Medical and Dental Expenses - Expenses paid for nearly all medical, dental and vision care during the year, and not reimbursed by insurance or other means, are deductible by itemizers to the extent that the total of such expenses exceeds 7.5% of AGI.

Losses - Individuals can deduct two basic types of losses: 1) business losses incurred in the taxpayer's unincorporated business, or 2) investment losses if the investment was originally motivated by profit. Casualty and theft losses are not deductible except for declared national disasters.

* While the Tax Cuts and Jobs Act of 2017 eliminated the deduction for home equity interest for the years 2018-2025, the IRS determined that, subject to limitations, it will allow a deduction for interest from home equity loans or lines of credit secured by a taxpayer's main home or second home that are used to buy, build, or substantially improve the residence ("home acquisition debt").

DEDUCTION FOR QUALIFIED BUSINESS INCOME

Owners of pass-through entities are taxed on business income at their individual income tax rates, but may claim a 20% deduction of their share of the business income—even if they elect to use the standard deduction instead of itemizing.

A number of "specified service trades or businesses" do not qualify for the deduction, subject to the following thresholds on qualified business income:

Taxpayer Status	2023	2024
Single	\$182,100	\$191,950
Married filing jointly	\$364,200	\$383,900
Head of household	\$182,100	\$191,950
Married filing separately	\$182,100	\$191,950

These business owners face a deduction limitation phase-in equal to \$100,000 for married filing jointly and \$50,000 for all other filers.

CAPITAL GAINS AND DIVIDENDS

2023 Maximum Tax Rate on Long-Term Capital Gains and Most Corporate Dividends

Tax Rate	Single	Married (Joint)	Married (Separate)	Head of Household	Estate or Trust
0%	\$0 - \$44,625	\$0 - \$89,250	\$0 - \$44,625	\$0 - \$59,750	\$0 - \$3,000
15%	\$44,626 - \$492,300	\$89,251 - \$553,850	\$44,626 - \$276,900	\$59,751- \$523,050	\$3,001 - \$14,650
20%	over \$492,300	over \$553,850	over \$276,900	over \$523,050	over \$14,650

2024 Maximum Tax Rate on Long-Term Capital Gains and Most Corporate Dividends

Tax Rate	Single	Married (Joint)	Married (Separate)	Head of Household	Estate or Trust
0%	\$0 - \$47,025	\$0 - \$94,050	\$0 - \$47,025	\$0 - \$63,000	\$0 - \$3,150
15%	\$47,026 - \$518,900	\$94,051 - \$583,750	\$47,026 - \$291,850	\$63,001- \$551,350	\$3,151 - \$15,450
20%	over \$518,900	over \$583,750	over \$291,850	over \$551,350	over \$15,450

Holding Period - The long-term rate generally applies to gains on the sale of capital assets held for more than one year.

Short-Term Capital Gains - Net short-term capital gains (on sales of capital assets held for one year or less) are taxed at ordinary income rates.

Collectibles - Long-term capital gain from the sale of collectibles is taxed at a top rate of 28%.

Capital Losses - After capital gains and losses are netted against one another, any remaining net capital loss may be used to offset ordinary income up to \$3,000 per year. Any excess net capital loss may be carried over and used in future years.

Sale of a Principal Residence - A seller of any age who has owned and used real property as a principal residence for at least two of the last five years can exclude from gross income up to \$250,000 (\$500,000 if married filing jointly) of gain realized on a sale.

Additional Tax on High-Income Taxpayers - Individuals with more than \$200,000 in income (\$250,000 for a married couple filing jointly), who also have investment income, will pay an additional tax of 3.8% on net investment income or the excess of modified adjusted gross income over the threshold amount (whichever amount is less). Investment income is defined as the sum of gross income from items such as interest, dividends, annuities, royalties, and rents, as well as net gain attributable to the disposition of property (i.e., capital gains).

LONG-TERM CARE INSURANCE PREMIUMS - Deductibility Limits

Age	2023	2024
40 and under	\$480	\$470
41-50	\$890	\$880
51-60	\$1,790	\$1,760
61-70	\$4,770	\$4,710
71 and over	\$5,960	\$5,880

Benefits received under a qualified long-term care insurance policy generally are excludable from gross income as amounts received for personal injuries and sickness, subject to a per diem limit. The per diem limit was \$420 for 2023 and \$410 for 2024.

DEDUCTIONS FOR CONTRIBUTIONS TO PUBLIC CHARITIES

Type of Property Contributed	Deemed Amount of Contribution	Percentage Limitation 1 2023 and 2024
Cash	Actual dollar amount	60%
Appreciated ordinary income property $^{\!2}$ or appreciated short-term capital gain property $^{\!3}$	Donor's tax basis	50%
Appreciated long-term capital gain property ⁴		
(a) General rule	Fair market value	30%
(b) Election made to reduce amount of contribution	Donor's tax basis	50%
(c) Tangible personal property put to unrelated use by donee charity	Donor's tax basis	50%

¹ The applicable "percentage limitation" applies to the donor's contribution base, which is the donor's adjusted gross income (AGI) determined without regard to any net operating loss carryback. The limitation is applied on an annual basis. Any deductible contributions that exceed the current year's limitations may be carried over and deducted in the five succeeding tax years, subject to the percentage limitations in those years.

INDIVIDUAL RETIREMENT ACCOUNTS

Traditional IRA

Contribution Limit - \$6,500 (\$7,500 for taxpayers age 50+) in 2023 and \$7,000 (\$8,000 for taxpayers age 50+) in 2024. Note: For tax years beginning in 2020, the age 70¹/2 limit on making traditional IRA contributions is eliminated.

Deduction Limit on Qualified Retirement Plan Participants -

- · Taxpayers who do not participate in qualified retirement plans can deduct contributions to an IRA.
- Taxpayers who do participate in qualified retirement plans are subject to a reduced deduction based on modified adjusted gross income (MAGI).
- In 2023, the MAGI phase-out of the deduction for single taxpayers begins at \$73,000 and the deduction is lost at \$83,000. The MAGI phase-out of the deduction for married taxpayers filing jointly begins at \$116,000 and the deduction is lost at \$136,000.
- In 2024, the MAGI phase-out of the deduction for single taxpayers begins at \$77,000 and the deduction is lost at \$87,000. The MAGI phase-out of the deduction for married taxpayers filing jointly begins at \$123,000 and the deduction is lost at \$143,000.

Roth IRA

Contribution Limit - \$6,500 (\$7,500 for taxpayers age 50+) in 2023 and \$7,000 (\$8,000 for taxpayers age 50+) in 2024.

Contribution Limit Based on Modified Adjusted Gross Income - The amount taxpayers can contribute to a Roth IRA is subject to a MAGI phase-out.

- In 2023, the MAGI phase-out on Roth IRA contributions by single taxpayers begins at \$138,000 and no contribution is permitted if MAGI is \$153,000 or more. The MAGI phaseout on Roth IRA contributions for married taxpayers filing jointly begins at \$218,000 and no contribution is permitted if MAGI is \$228,000 or more.
- In 2024, the MAGI phase-out on Roth IRA contributions by single taxpayers begins at \$146,000 and no contribution is permitted if MAGI is \$161,000 or more. The MAGI phaseout on Roth IRA contributions for married taxpayers filing jointly begins at \$230,000 and no contribution is permitted if MAGI is \$240,000 or more.

Deduction Limit - There is no deduction for a contribution to a Roth IRA.

² "Ordinary income property" is property that would produce ordinary income if sold by the individual.

³ "Short-term capital gain property" is property that would produce short-term capital gain if sold by the individual.

⁴ "Long-term capital gain property" is property that would produce long-term capital gain if sold by the individual.

DOLLAR LIMITS FOR QUALIFIED RETIREMENT PLANS

	2023	2024
Defined Contribution Plans - Annual additions limit for defined contribution plans [IRC Sec. 415(c)]	\$66,000	\$69,000
Defined Benefit Plans - Annual benefit limit for defined benefit plans [IRC Sec. 415(b)]	\$265,000	\$275,000
401(k) - Annual limit on deferrals [IRC Sec. 402(g)]	\$22,500	\$23,000
Plus: age 50+ catch-up	\$7,500	\$7,500
403(b) - Annual limit on deferrals [IRC Sec. 402(g)]	\$22,500	\$23,000
Plus: age 50+ catch-up	\$7,500	\$7,500
Salary Reduction SEPs (SARSEPs) - Annual limit on elective deferral [IRC Sec. 402(g)]	\$22,500	\$23,000
Plus: age 50+ catch-up	\$7,500	\$7,500
Annual Limit on Elective Deferrals to 457 Plans - [IRC Sec. 457(b)(2)(c)(1)]	\$22,500	\$23,000
Plus: age 50+ catch-up	\$7,500	\$7,500
$\label{lem:maximum} \begin{tabular}{ll} Maximum Annual Compensation - Amount of employee compensation that may be taken into account by plan formula (QRPs, 403(b), SEPs) [IRC Sec. 401(a)(17)] \\ \end{tabular}$	\$330,000	\$345,000
Nondiscrimination Rules - For "highly compensated employees" [IRC Sec. $414(q)(1)$]	\$150,000	\$155,000
Annual Compensation Subject to SEP Discrimination Rules [IRC Sec. 408(k)(3)(c)]	\$330,000	\$345,000
Compensation Threshold for SEP Participation - [IRC Sec. 408(k)(2)(c)]	\$750	\$750
Annual Limit on Elective Deferrals to SIMPLE Plans - [IRC Sec. 408(p)]	\$15,500	\$16,000
Plus: age 50+ catch-up	\$3,500	\$3,500

REQUIRED MINIMUM DISTRIBUTIONS (RMDs)

Starting in 2023, the required beginning date for RMDs is age 73 (up from age 72). This change to the RMD rules did not affect the rules for making Qualified Charitable Distributions—donors may still make QCDs directly from an IRA to charity starting at age $70^{1}/2$ (\$105,000 annual aggregate maximum in 2024). This includes a new QCD option that began in 2023—a one-time QCD up to \$53,000 (in 2024) to fund a new charitable remainder trust or charitable gift annuity.

An individual who inherits retirement account assets must distribute those assets within 10 years of the account owner's death, with no RMDs required during those 10 years. However, the following "Eligible Designated Beneficiaries" are excluded from this change and remain subject to the previous rules, which allow them to "stretch" payments over their life expectancy:

- Surviving spouses
- · Minor children (until they reach the age of majority)
- · Disabled or chronically ill individuals
- · Individuals less than 10 years younger than the decedent

REQUIRED MINIMUM DISTRIBUTIONS: UNIFORM LIFETIME TABLE

The Uniform Lifetime Table is used to calculate lifetime required minimum distributions from qualified retirement plans (including 401(k) and 403(b) plans) and IRAs, unless the employee's beneficiary is a spouse who is more than 10 years younger or who is not the sole beneficiary. Married owners with a spouse who is more than 10 years younger use the Joint and Last Survivor Table.

For every calendar year for which a minimum distribution is required, find (1) the account balance on December 31 of the preceding year, (2) the account owner's age on his or her birthday during the distribution calendar year, and (3) the divisor that corresponds to that age in the Uniform Lifetime Table. The RMD for the distribution calendar year is (1) divided by (3).

IRAs funded with annuities may have additional benefits that need to be included when calculating RMD payments.

Note that the SECURE 2.0 Act increased the beginning date for RMDs from age 72 to 73 in 2023.

Age	Factor	Age	Factor								
73	26.5	81	19.4	89	12.9	97	7.8	105	4.6	113	3.1
74	25.5	82	18.5	90	12.2	98	7.3	106	4.3	114	3.0
75	24.6	83	17.7	91	11.5	99	6.8	107	4.1	115	2.9
76	23.7	84	16.8	92	10.8	100	6.4	108	3.9	116	2.8
77	22.9	85	16.0	93	10.1	101	6.0	109	3.7	117	2.7
78	22.0	86	15.2	94	9.5	102	5.6	110	3.5	118	2.5
79	21.1	87	14.4	95	8.9	103	5.2	111	3.4	119	2.3
80	20.2	88	13.7	96	8.4	104	4.9	112	3.3	120+	2.0

Transition rules may apply to RMD payouts to beneficiaries of owners who died before this revised table became effective on January 1, 2022.

REQUIRED MINIMUM DISTRIBUTIONS: SINGLE LIFE EXPECTANCY TABLE

While the Uniform Lifetime Table determines RMDs during the owner's lifetime, the Single Life Expectancy Table determines RMDs for eligible designated beneficiaries who inherit IRAs or plan accounts. (Beneficiaries who are not eligible designated beneficiaries must withdraw the entire amount in the inherited account by the end of the tenth year following the year of inheritance.)

Eligible designated beneficiaries calculate RMDs using their birthday in the year following the account owner's death (which is the year distributions must begin), with the life expectancy number reduced by one for each subsequent year. Surviving spouses take the first distribution in the year the account owner would have turned 73, then use their own age as of their birthday in each subsequent year.

The details of the distribution rules and calculations for inherited accounts are complex. Beneficiaries should work with a professional advisor.

Age	Factor	Age	Factor								
0	84.6	21	64.1	42	43.8	63	24.5	84	8.7	105	2.1
1	83.7	22	63.1	43	42.9	64	23.7	85	8.1	106	2.1
2	82.8	23	62.1	44	41.9	65	22.9	86	7.6	107	2.1
3	81.8	24	61.1	45	41.0	66	22.0	87	7.1	108	2.0
4	80.8	25	60.2	46	40.0	67	21.2	88	6.6	109	2.0
5	79.8	26	59.2	47	39.0	68	20.4	89	6.1	110	2.0
6	78.8	27	58.2	48	38.1	69	19.6	90	5.7	111	2.0
7	77.9	28	57.3	49	37.1	70	18.8	91	5.3	112	2.0
8	76.9	29	56.3	50	36.2	71	18.0	92	4.9	113	1.9
9	75.9	30	55.3	51	35.3	72	17.2	93	4.6	114	1.9
10	74.9	31	54.4	52	34.3	73	16.4	94	4.3	115	1.8
11	73.9	32	53.4	53	33.4	74	15.6	95	4.0	116	1.8
12	72.9	33	52.5	54	32.5	75	14.8	96	3.7	117	1.6
13	71.9	34	51.5	55	31.6	76	14.1	97	3.4	118	1.4
14	70.9	35	50.5	56	30.6	77	13.3	98	3.2	119	1.1
15	69.9	36	49.6	57	29.8	78	12.6	99	3.0	120+	1.0
16	69.0	37	48.6	58	28.9	79	11.9	100	2.8		
17	68.0	38	47.7	59	28.0	80	11.2	101	2.6		
18	67.0	39	46.7	60	27.1	81	10.5	102	2.5		
19	66.0	40	45.7	61	26.2	82	9.9	103	2.3		
20	65.0	41	44.8	62	25.4	83	9.3	104	2.2		

Transition rules may apply to RMD payouts to beneficiaries of owners who died before this revised table became effective on January 1, 2022.

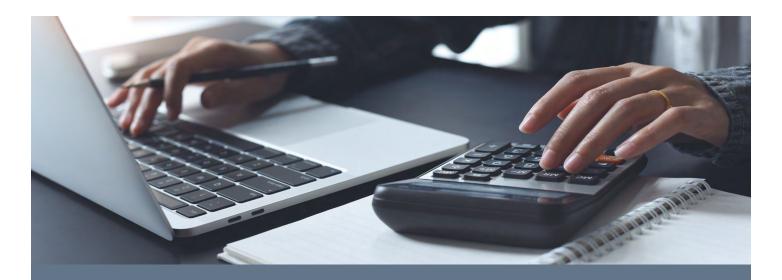
ESTATE & GIFT TAXES

2023 and 2024 Gift and Estate Tax Rates:

Over	But not over	Flat Amount	+%	Of excess over
\$0	\$10,000	\$0	18%	\$0
\$10,000	\$20,000	\$1,800	20%	\$10,000
\$20,000	\$40,000	\$3,800	22%	\$20,000
\$40,000	\$60,000	\$8,200	24%	\$40,000
\$60,000	\$80,000	\$13,000	26%	\$60,000
\$80,000	\$100,000	\$18,200	28%	\$80,000
\$100,000	\$150,000	\$23,800	30%	\$100,000
\$150,000	\$250,000	\$38,800	32%	\$150,000
\$250,000	\$500,000	\$70,800	34%	\$250,000
\$500,000	\$750,000	\$155,800	37%	\$500,000
\$750,000	\$1,000,000	\$248,300	39%	\$750,000
\$1,000,000	_	\$345,800	40%	\$1,000,000
Estate Tax		2023	2024	
Top Estate Tax Rate		40%	40%	
Estate Tax Basic Exclusion	Amount	\$12,920,000	\$13,610,000	

Portability: The estate executor can elect to allocate the unused portion of a decedent's estate tax applicable exclusion amount to the surviving spouse.

Gift Tax	2023	2024
Top Gift Tax Rate	40%	40%
Annual Gift Tax Exclusion	\$17,000 per donee	\$18,000 per donee
Annual Gift Tax Exclusion for a Noncitizen Spouse	\$175,000	\$185,000
Lifetime Gift Tax Basic Exclusion Amount	\$12,920,000	\$13,610,000



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